

Candidate profile terms and conditions

The International Rescue Committee (the IRC) Candidate Profile Terms and Conditions:

1. **Personal Data Collection and Processing:** By creating a candidate profile with the IRC, you agree to the collection and processing of your personal information provided during the application and recruitment process. This includes, but is not limited to, your resume, cover letter, contact details, and any other relevant documents.
2. **Data Privacy and Confidentiality:** We are committed to protecting your personal data and will use it solely for recruitment purposes within the IRC. Your information will be treated in accordance with our [privacy policy](#), and we will not share your data with any third parties without your explicit consent.
3. **Application Review and Communication:** We will review your candidate profile and consider it for relevant job opportunities within our organization. However, please note that the submission of your profile does not guarantee employment or an interview. We will communicate with you primarily through the contact information provided in your candidate profile.
4. **Withdrawal of Application:** You have the right to withdraw your application and candidate profile at any time during the recruitment process.
5. **Application Data Retention:** If your application is not successful, we may retain your candidate profile and application data for a reasonable period for future recruitment opportunities, unless you request us to delete your information.
6. **Updates to Terms and Conditions:** The IRC reserves the right to update or modify these terms and conditions at any time. Any changes will be communicated to you via email or by posting a notice on our recruitment website.